

A background image showing a group of people in a meeting. A man in a light blue shirt is leaning forward, looking at a woman with short dark hair who is smiling. Other people are visible in the background, slightly out of focus.

Be Proud of Your Work

Become part of the fastest growing company in an essential industry. Love the work you do and be proud of our impact on the world. Enjoy the boundless opportunities of a high-growth career with Optiv.

Why join us?

Your team will inspire you. You'll be working with the sharpest business minds and the brightest technical talent in the tech industry – a unique opportunity to learn from the best.

Your job will make a difference. You won't be just a product pusher, a worker bee or a cog in the machine. You're the client's champion, as you uncover their fears, hopes and needs, and rebuild their confidence in this unpredictable world.

Your career will grow quickly. We're one of the fastest growing companies in one of the fastest moving industries. We frankly don't have time for slow-growth careers. You'll get personalized support to see the path ahead, and you'll move at the pace of your ambitions.

Our company truly helps the world. There is no industry more essential than cyber security. Organizations are shackled by fear from security threats, and we liberate our clients to move swiftly on the path to progress. It's a company committed to global confidence, and a job that makes the world better, safer and more open. You'll have plenty of reasons to be proud.

Who's right for Optiv?

Do you keep going after others say "good enough"? See complicated problems and **smile**, inspired to **build a future of elegant solutions?**

Do you excel at important work that makes an impact? Have **confidence** in our future want to be part of building it, bringing **stability, excellence and progress** to our increasingly connected world?

We want to help you be your best self.



Be flexible.

Our world is constantly evolving, and so is the way we do our work. Depending on your position at Optiv, you'll have the flexibility to work remotely during the hours that work best for you and your team.



Be healthy.

How do wellness challenges, health advocacy and telehealth services and discounted yoga classes sound? We offer all of that and more, including generous medical, vision and dental coverage, and employer match health savings accounts.



Be happy.

All work and no play leads to burnout and slow growth. We're not interested in either. At Optiv, we don't track vacation time. Take the days you need from the office to recharge and refresh.



Be financially sound.

You can never start saving too early for the future. If you're ready, so are we. Optiv happily contributes to your 401(k) savings plan to help secure your financial future.



Be rewarded.

Reap the benefits of a loyal team, whip smart peers and a culture that enjoys highlighting our employees. Because we're growing so fast, we never stop recruiting. When you submit qualified candidates who are hired at Optiv, you'll receive a generous referral reward.



Be educated.

We never stop learning around here. You choose your personal and professional goals, and we'll find a way to get you there. Enjoy tuition reimbursement for education related to your job, attend valuable training, gain certifications and attend conferences.

LET'S CHAT.

Our Optiv talent partners can translate your education, skills, passion and goals into the perfect role for you. We're committed to finding out where you fit in. Reach out today at careers@optiv.com or [816.701.3372](tel:816.701.3372).

www.optiv.com/careers



If this sounds like you, you'll fit right in. We'll help find you a seat!

- Accounting/Finance
- Architecture and Implementation
- Attack and Penetration
- Enterprise Incident Management
- Human Resources
- Identity and Access Management
- Managed Security Services/SIEM/Secure Operating Center
- Marketing
- oCISO
- Research and Development
- Sales
- Sales Operations
- Secure Software Group
- Solutions Architecture/Enterprise Architecture

Optiv offers:

- Competitive salary package
- A culture empowering personal success
- Open vacation policy: take the time you need
- Flexible remote work possibilities
- Wellness support
- Education reimbursement
- 401(k) match